



**HOLY FAMILY PARISH CALEDONIA
YEAR II DISCIPLES IN MISSION REPORT
MAY 24, 2010**

**DISCIPLES IN MISSION
HOLY FAMILY PARISH – CALEDONIA, MICHIGAN**

GOAL I:

TO BRING ABOUT IN ALL CATHOLICS SUCH AN ENTHUSIASM FOR THEIR FAITH THAT, IN LIVING THEIR FAITH IN JESUS, THEY FREELY SHARE IT WITH OTHERS.

PARISH SELECTED YEAR I OBJECTIVES:

1. TO FOSTER A RENEWED UNDERSTANDING OF THE FAITH AMONG CATHOLICS.
2. TO FOSTER AN APPRECIATION OF THE PRESENCE OF CHRIST IN THE EUCHARIST AND ALL THE SACRAMENTS, THE SACRED SIGNS OF OUR CATHOLIC LIFE.

GOAL II:

TO INVITE ALL PEOPLE IN THE UNITED STATES, WHATEVER THEIR SOCIAL OR CULTURAL BACKGROUND, TO HEAR THE MESSAGE OF SALVATION IN JESUS CHRIST SO THEY MAY COME TO JOIN US IN THE FULLNESS OF THE CATHOLIC FAITH.

PARISH SELECTED YEAR II OBJECTIVES:

1. TO HELP EVERY CATHOLIC FEEL COMFORTABLE ABOUT SHARING HIS OR HER FAITH AND INVITING PEOPLE TO DISCOVER CHRIST IN OUR CATHOLIC FAMILY OF BELIEVERS.
2. TO MAKE EVERY CATHOLIC INSTITUTION, ESPECIALLY OUR PARISH, MORE WELCOMING.
3. TO EFFECTIVELY WELCOM BACK THOSE WHO HAVE LEFT THE CHURCH.

HOLY FAMILY PARISH – CALEDONIA, MICHIGAN YEAR II – 2009/2010

AN EVALUATION OF *DISCIPLES IN MISSION* FOR THE PERIOD (September 2009) THROUGH (May 2010)

EXECUTIVE SUMMARY:

This document is to serve as our year two report for the Disciples in Mission process at Holy Family. We had a dedicated team of individuals who implemented this process in Year Two, and for our second year in a row, we will have some turnover, but we look forward to furthering the process in Year III.

The following documents make up this report:

- The schedule/syllabus that our leadership team followed to effectively implement much of what we learned in year one as it relates to the Disciples in Mission process and the USCCB's National Plan and Strategy for Catholic Evangelization in the United States;
- The Parish Reflection Day results which may be referred to as our evolving Parish Evangelizing Profile;
- Parish Leadership Team Evaluation form; and
- Our Lenten Small Group Leader's debrief feedback.

Conclusions and Recommendations by the Parish Leadership Team:

1. Overall, the feedback is that this is a positive experience for our Parishioners who participated this year;
2. There remains a continued need for educating our parishioners on the Disciples in Mission process, its goals, and our selected objectives.
3. We need the Parish Staff and Ministry Leaders to migrate from their individual goals and objectives to the goals and objectives that are brought to us by the National Plan.
4. We need to improve the communication with the Parish, and more specifically work with the ministries to have them focus on the Year One and Year Two goals, the selected objectives, and their resulting activities/strategies to move our Parish toward these goals and objectives.

5. We recommend scheduling an annual (starting this summer) Ministry Planning meeting so that the goals and objectives may be reviewed and the individual ministry's may complete a form (already developed) that will serve as the basis for their individual strategies and/or actions to meet the goals and objectives in the upcoming fiscal year.
6. In Year III, the Pastoral Council will need to have the Disciples in Mission process transitioned to them for executing this annual process of activities.

Year III Considerations for the Disciples in Mission Leadership Team:

- Revisit needed changes to DiM Leadership timelines and schedule –
- Better planning and set dates before year III rolls out,
- Materials for small groups
- Advent groups
- Start Lenten groups early with a get acquainted meeting
- Options for small groups to go longer than six weeks
- Schedule PRD before small groups start (use feedback from last as to when best schedule)

Submitted by:

Michael Hollern
 Parish Leadership Team Coordinator
 May 25, 2010

NAMES AND ROLES OF MEMBERS OF THE TEAM

Michael Hollern	Parish Leadership Team Leader
Ed Horski	Parish Staff Leader (Pastoral Associate)
Cathy Vega	Recorder/Secretary
Deb Pawloski	Communications Coordinator
Margo Kiel	Prayer Coordinator
Fran Hollern	Prayer Coordinator
Jennifer Renegar	Parish Organizations Coordinator
Pete Murray	Evangelization Planning Coordinator
Janet Regan	Small Group Coordinator
Heidi Galdys	Family Coordinator
D.J. Regan	Teen Coordinator

DISCIPLES IN MISSION
HOLY FAMILY PARISH – CALEDONIA
YEAR II SCHEDULE OF MEETINGS



HOLY FAMILY PARISH – CALEDONIA - Year Two 2009 - 2010

Leadership Position	Name	E-mail Address	Telephone #
Pastor	Father Mark Bauer	revmbauer@holyfamilycaledonia.org	616-891-1160
Leader	Michael Hollern	hollerns@comcast.net	616-292-9635
Parish Staff Leader	Ed Horski	ehorski@holyfamilycaledonia.org	616-891-9259
Recorder/Secretary	Cathy Vega	cmvegahhc@yahoo.com	616-891-0489
Communications Coord.	Deb Pawloski	Deborah@GRAR.com	616-292-1721
Prayer Coordinators	Margo Kiel Fran Hollern	radiantmargo@yahoo.com hollernf@caledonia.k12.mi.us	269-795-3013 616-554-9598
Parish Org. Coordinator	Jennifer Renegar	Jennifer.Renegar@fns.usda.gov	616-891-9782
Evangelization Planning	Pete Murray	pete.murray@foremost.com	616-813-4368
Small Group Coord.	Janet Regan	newantioch@fnwusers.com	616-915-5930
Family Coordinator	Heidi Galdys	hgaldys@comcast.net	616-656-0306
Teen Coordinator	D.J. Regan	newantioch@fnwusers.com	616-891-1462

Tuesday, August 18, 2009
Debrief 2008-2009 and Planning for 2010

Tuesday, September 1, 2009
MICHAEL: 2009-2010 Schedule Review (P.186 #10)
JENNIFER: Status on Roll-out of Goal I, Objectives/Strategies
MARGO/FRAN: PLT Formation (P.60, P. 186,#8,#11, 191)

Tuesday, September 15, 2009
JENNIFER: Status on Roll-out of Goal, Objectives/Strategies
JANET: Recruiting & Training Small Group Leaders (P. 187 #13, P. 191)
D.J: Faith-Sharing Groups for Teens (P. 187 #16)
DEB: Publicizing DiM in the Parish for Year II (P.186 #12, P. 191)

Tuesday, September 29, 2009
JENNIFER: Status on Roll-out of Goal, Objectives/Strategies
HEIDI: Year II Family Activities (P.192)
DEB: Bulletin Inserts for Year II (P. 188, #18)

Tuesday, October 13, 2009

ALL: Review Completed Ministry Planning Packet
JENNIFER: Status on Roll-out of Goal, Objectives/Strategies
ED/FATHER: Evangelizing Homilies (P. 188, #17, P. 192)
PETE: Parish Reflection Day 2010 (P. 188, #19, P. 192)

Tuesday, October 27, 2009

PRD Date (5/1/2010 10:00am-4:30PM);
Koinonia Retreat Discussion,
Ministry Planning Packets, and Evangelization Workshops.

Tuesday, November 10, 2009

1. ALL: Determine who will provide Testimonials about the Lenten Faith-Sharing Group Experience
2. Review/modify/confirm the schedule of events below (1/3/2010 – 6/14/2010).

Tuesday, November 24, 2009

- Schedule Review and Parish Town Hall Content

December 5-6, 2009 Parish Town Hall Meeting(s) after each Mass

January 3, 2010

Seven Weeks prior to the First Sunday in Lent

1. Order estimated amounts of training and participants materials (Ch.5);
2. Recruit Small Group Leaders (Ch.13);
3. Meet with Homilist (Ch.17);
4. Begin the Prayer Campaign for (1/9-1/10/10), which will run until Pentecost (Ch.11) p.93 #1;
5. Print a bulletin announcement informing the Parish about DM (Ch.12).

January 10, 2010

Six Weeks prior to the First Sunday in Lent

1. Prayer Campaign Continues (Ch.11);
2. Display DM posters/banners in the Church (remain up through Pentecost) Ch.12;
3. Pulpit testimonials and bulletin announcements about the **Upcoming Sign-up Sunday's (Ch.12);**
4. Distribute the Parish Brochure for Sign-up Sunday (Ch.14).

January 17, 2010

Five Weeks prior to the First Sunday in Lent

1. Prayer Campaign Continues (Ch.11);
2. Pulpit testimonials and bulletin announcements that this is **Sign-up Sunday #1**;
3. Distribute the Parish brochure for sign-up Sunday (Ch.14);
4. Conduct sign-up Sunday (1 of 2) - (Ch.14).

January 24, 2010

Four Weeks prior to the First Sunday in Lent

1. Train Small Group Leaders - January 26, 7PM (Ch.13);
2. Prayer Campaign Continues (Ch.11);
3. Make pulpit (Testimonials?) and bulletin announcements that this is **Sign-up Sunday #2**;
4. Distribute the Parish brochure for sign-up Sunday (Ch.14);
5. Conduct sign-up Sunday (2 of 2) - (Ch.14).

January 31, 2010

Three Weeks prior o the First Sunday in Lent

1. Conduct phone invitation campaign (Ch.14);
2. Order additional participant materials as needed (Ch.5);
3. Send Family Activity booklets home with Children (Ch.15);
4. Match Small Group participants and Leaders; inform Leaders (Ch.13);
5. Prayer Campaign continues (Ch.11);
6. Make pulpit and bulletin announcements following up on the sign-up Sundays (Ch.12).

February 7, 2010

Two Weeks prior to the First Sunday in Lent

1. Small group leaders receive their materials and call their group members (Ch.13);
2. Participants pick up their materials and group assignments (Ch.14-16);
3. Kick-off event for Families (Ch.15);
4. Prayer campaign continues (Ch.11);
5. Make pulpit and bulletin announcements about the numbers of parishioners involved in Disciples in Mission Lenten activities.

February 14, 2010

One week prior to the first Sunday in Lent

1. Place Year II prayer on the Breaking Bread books
2. Prayer campaign continues (Ch.11);

3. Small groups, teen groups, families hold 1st meetings.
4. Priest / Deacon preaches evangelizing homily;
5. Bulletin inserts distributed.

February 17, 2010

ASH WEDNESDAY

February 21, 2010

1st Sunday in Lent

1. Prayer campaign continues (Ch.11);
2. Small groups, teen groups, and families hold their 2nd meetings.
3. Priest / Deacon preaches evangelizing homily;
4. Bulletin inserts distributed.

February 28, 2010

2nd Sunday in Lent

1. Prayer campaign continues (Ch.11);
2. Small groups, teen groups, and families hold 3rd meeting.
3. Priest / Deacon preaches evangelizing homily;
4. Bulletin inserts distributed.

March 7, 2010

3rd Sunday in Lent

1. Prayer campaign continues (Ch.11);
2. Small groups, teen groups, and families hold 4th meeting.
3. Priest / Deacon preaches evangelizing homily;
4. Bulletin inserts distributed.

March 14, 2010

4th Sunday in Lent

1. Prayer campaign continues (Ch.11);
2. Small groups, teen groups, and families hold 5th meeting;
3. Priest / Deacon preaches evangelizing homily;
4. Bulletin inserts distributed;
5. Small group leaders tell their groups about the Parish Reflection Day and invite them to attend.

March 21, 2010

5th Sunday in Lent

1. Prayer campaign continues (Ch.11);
2. Small groups, teen groups, and families hold last meeting;
3. Priest / Deacon preaches evangelizing homily;
4. Bulletin inserts distributed;
5. Small group leaders tell their groups about the Parish Reflection Day and invite them to attend.

March 28, 2010	PALM SUNDAY AND HOLY WEEK 1. Show The Passion of the Christ DVD
April 1, 2010	HOLY THURSDAY
April 2, 2010	GOOD FRIDAY
April 4, 2010	EASTER SUNDAY
April 6, 2010	Pete: Parish Reflection Day Meeting 7PM
April 13, 2010	Pete: Parish Reflection Day Meeting 7PM
April 15, 2010	Michael/Jennifer: Meeting and Update to the Pastoral Council
April 20, 2010	Pete: Parish Reflection Day Meeting 7PM
April 27, 2010	Janet: Small Group Leaders Debrief 7PM <ul style="list-style-type: none"> • Complete Small Group Leader Evaluation form • Collect small Group Participant forms and summarize
May 2, 2010	ALL: PARISH REFLECTION DAY – Holy Family Center after 11am Mass <ul style="list-style-type: none"> • Complete the PRD Summary form
May 4, 2010	ALL: Leadership Team Meeting
May 11, 2010	ALL: Leadership Team Meeting <ul style="list-style-type: none"> • Complete the Leadership Team Evaluation and feedback form
May 14, 2010	Margo/Fran: PENTECOST NOVENA STARTS
May 16, 2010	Feast of the Ascension
May 18, 2010	Leadership Team Meeting <ul style="list-style-type: none"> • Compile the Year II Summary Report
May 23, 2010	PENTECOST (PARISH NOVENA ENDS)
May 24 – June14	Year II Summary Report provided to Father Mark and the Pastoral Council

DISCIPLES IN MISSION
HOLY FAMILY PARISH – CALEDONIA
PARISH REFLECTION DAY RESULTS
(PARISH EVANGELIZING PROFILE)

Parish Reflection Day Evaluation Results
Holy Family Catholic church
May 2, 2010

Total Responses: 43

1. *As a result of participating in this Parish Reflection Day...*

A. *Do you have a clearer understanding of Catholic evangelization?*

Yes:	35
No:	1
Unsure:	7

B. *Are you better able to see how our parish's current ministries and programs are carrying on the evangelizing mission of Jesus Christ?*

Yes:	25
No:	10
Unsure:	8

C. *Are you better able to identify new ministries and programs, not currently available, through which we could better achieve our parish's full evangelizing potential?*

Yes:	25
No:	8
Unsure:	8

2. *What is your overall evaluation of the Parish Reflection Day?*

Excellent:	12
Very Good:	18
Good:	12
Fair:	1
Poor:	0

Parish Reflection Day Evaluation Comments
Holy Family Catholic church
May 2, 2010

Total Responses: 43

1. As a result of participating in this Parish Reflection Day...

A. Do you have a clearer understanding of Catholic evangelization?

- I don't know if this particular day helped me understand more; I already think I understand. It did help me understand more our need to work on it.
- Father's talk was inspirational.
- Loved the "largest denomination in the U.S." fact. Very important point to reflect on.

B. Are you better able to see how our parish's current ministries and programs are carrying on the evangelizing mission of Jesus Christ?

- But we have more work to do!
- Need better focus and follow through. e.g. Time and talent surveys, nothing is ever done with them.
- Understood when Michael explained, but forgot already.
- There was still much talk about educating ourselves so how did any ministry finalize this from last year?

C. Are you better able to identify new ministries and programs, not currently available, through which we could better achieve our parish's full evangelizing potential?

- We need to support Catholic family life.
- Seems we really need to understand and act as a more welcoming parish beyond the narthex.

2. What is your overall evaluation of the Parish Reflection Day?

- Better than last year.
- Father's talk about how we can be evangelizers based on scripture was great - more please!
- It seems very effective and a good way to participate face-to-face.

The most valuable part of the Parish Reflection Day for me was.....

- How everyone worked together.
- Community building.
- Encouraging discipleship together.
- Goal II focus card
- Group Sharing
- Ability to focus on areas that my ministry may assist with goals.
- Discussion at our table.
- Blue dot voting.
- All being in union towards the growth of our church.
- Sharing.
- Going over the goals and pin pointing areas of change.
- Listening to others concerns.
- Being together.
- Working with others of the Catholic faith.
- Meeting new people and knowing we all have the same desire to reach others in regards to our faith and parish.
- Participating in a process that will result in an important course of action. Hopefully, it will give me tools in the future to invite "fallen away" Catholic friends and colleagues back to the church.
- Learning about more ways the "Councils" are trying to get better participation in reaching out to the community.
- Communication and understanding.
- Good discussions and objectives. Good voting procedure. Helpful to have objectives to choose from.
- Clarifying mission of church.
- Getting to know people and finding out what Holy Family is about.
- Sharing in small groups.
- Father Mark's comments on evangelization.
- Group sessions.
- I enjoyed Father Mark's talk.
- Learning about ways I can deepen my faith in God and introduce others to God.
- Being able to evaluate options and then knowing why we chose what we did.
- Sharing my thoughts and opinions.
- Sharing faith and ideas with others.
- Feeling that I have a voice and can help shape our parish.
- Communicating with others.

The least valuable part of the parish Reflection day for me was ...

- Too much on the background of "disciples".
- Dessert.
- Introduction.
- Enjoyed it all.
- Intro was more appropriate for year 1. We had this last year.

- The three goals. - Father could have included briefly in his talk.
- It was a little challenging to keep people from veering into "strategies".
- Discussing 1st communion as it relates to Easter.
- Too long.
- It was all great.
- A lot of uncertain.
- Father talked to long and lost me.

If I could change or add one thing to the Parish Reflection Day, I would ...

- Chance for small group to reflect on the bishop's letter and respond to it.
- Shorter time.
- Too long - two hours should have been enough.
- Don't like Sunday - leave the day for family and home.
- Get more parishioners here - I heard people saying "I wasn't invited" so many may think it is a closed event.
- Have more time to discuss or add second discussion time to settle on the final vote.
- Be able to share more discussion.
- Leave original sheet up, then vote.
- More notice of this meeting.
- Have a plan to accommodate children.
- Have more folks here.
- Have our priest continue to communicate on our religion.

Additional comments:

- Maybe have the small disciples groups come up with the objectives, and then have the PRD vote on the top two.
- Is this only for those who participated in DIM?
- Father gave us that positive "we can do it" talk at mass.
- What group ideas to resolve goals/challenges.
- Liked it better than last year - not as much material thrown at us.
- Adding a program that refreshes/gives us a renewed history of the Catholic Church would incorporate many of the objectives.
- I've enjoyed PRD.
- This was a great session.
- Heartfelt thanks for the leadership of the Disciples in Mission.
- Next year, on the objective listing leave room to make notes under each objective.
- How about a parish survey in the pews that are put into the collection basket to get better overall parish representation. 60 people out of 1200 families are too small.
- I complained about lunch last year - thanks for the fresh fruit and coleslaw.
- Make this parish reflection day more welcome to more members - more would attend.

DISCIPLES IN MISSION
HOLY FAMILY PARISH – CALEDONIA
PARISH LEADERSHIP EVALUATION FORM

Parish Leadership Team Evaluation Form

HOLY FAMILY PARISH – CALEDONIA

MAY 18, 2010 (YEAR II)

Please answer each question as completely as you can.

Training

1. Did the training you received give you the information and skills you needed to serve as a member of the Parish Leadership Team?

Yes 2 No Unsure 3

Comments:

Training was completed in Year One. No formal/additional training in Year Two.

- Pete made it clear and easy for the Parish Reflection Day.
- Did we have training this year?

2. What specific training do you personally need at this time to help you serve more effectively on the Parish Leadership Team?

- None. I think that if I continue in my role as PRD Coordinator, I should be fine.
- Possible some more small group facilitation training.
- We have completed some good work but the open question is our commitment as a parish. A lot of work, but the ministries are disconnected and give a feeling that “this too shall pass.”
- None that I can think of.

3. What training does the entire team need at this time in order to function more effectively?

- A day of spiritual reflection is a great idea. Whether this be with a facilitator, or a day trip somewhere to pray with each other.
- We do lots of planning/preparing...maybe a time to retreat together and grow closer as a team.
- We need active promotion from Father Mark, followed by active involvement and planning from our Ministry leaders.
- See question 2

Working Together as a Team

1. Are you satisfied with the way your Parish Leadership Team works together?

Yes 4 No 0 Unsure 1

Comments:

- I am in full belief that God has had a hand in assembling this team, therefore it cannot be improved upon.
- I feel God has called us together and we are responding together.
- The first year we were very tight as a group, the second year seemed less enthusiastic, and at times the mission seemed more like a job, than a heartfelt desires – but this also stems from the lack of the parish shepherd’s enthusiasm as well.

2. What suggestions do you have to improve the way your team works together?

- I think we are doing well as a team, however I think it might be a good idea to ask anyone if they feel they would like to drop off the team. It would be better to know this now versus later in the year, so we don’t struggle to get a new team member on board. Also, I don’t feel we are getting the support from Father Mark as he was once giving.
- Retreat. Build Community. Learn together from a common inspirational source.
- We carry on too long and while conversation is good, we stray from the agenda too often.
- I think the team works together well.

Accomplishing Your Mission

1. What, in your opinion, are the two most important accomplishments of your team?

- We got our objectives done but I don’t see much response from the committees (ministries).
- Prayer groups were expanded and we reached a few more people.
- Parish Reflection Day was successful, although lightly attended (~45-50).
- Implementing Disciples groups during Lent.
- Faith-sharing groups
- Parish Reflection Day
- Persistence in our faith mission, and increasing small group participation in year 2

2. What would help the team accomplish its mission more effectively?

- Our mission is to get this Parish evangelizing. Yes? No? If yes, we “need to” get the ministries to implement changes. Otherwise this is fruitless.
- More participation from Father Mark, he needs to attend our planning meetings like he used to. Also, I think we need to look at scheduling the PRD prior to First Communion starting, and/or schedule a Saturday in the AM – 8:00am to Noon.
- Ministries that take action to heart.
- Possibly keep the disciples groups going beyond Lent.
- Leadership from the pastor.

Personal Reflections

1. From a personal point of view, what do you find most valuable about serving as a member of the Parish Leadership Team?

- Opportunities for my own personal growth, contributing to growth of the parish, opportunities to get to know each other better.
- I like seeing this come together. I am disappointed however in the lack of support from parish staff, including Father Mark.
- Experience of becoming Church at a smaller practical level.
- Knowing that I am striving to complete God's work/mission.

2. What do you find most challenging?

- Seeing the possibilities but not seeing the results of our work (or not many results).
- Getting the word out to our parishioners and getting them involved.
- Not sure of the connection between faith-sharing groups and PRD.
- Trying to put new wine into old wine skins...need to put new wine into new wineskins.
- Communicating, educating, training the parish at large.
- Getting the whole parish motivated to share their faith – honestly, I feel like our parish continues in a downward spiral, and believe we are destined to be subsumed by another parish soon.

3. Is there anything that you need to do personally in order to serve more effectively as a member of the Parish Leadership Team?

- Always.
- Expand my spiritual horizons.
- Become more familiar with the DiM texts and spirituality of mission, etc.
- Be a better leader to drive action.
- Center more prayers on this mission – I also think we are more concerned with getting out in 1 hour from our meetings – the opening prayer time and sharing from year 1 has been diminished.

Overall Evaluation

What is your overall experience of serving as a member of the Parish Leadership Team?

Excellent _0_ Very Good _5_ Good _0_ Fair _0_ Poor _0_

Please use the space below for additional comments.

- **We've had some changes on the team. Will we have more during Year III?**

DISCIPLES IN MISSION
HOLY FAMILY PARISH – CALEDONIA
SMALL GROUP LEADERS FEEDBACK

DIM Share Group Debrief Minutes from Tuesday April 27th 2010

Facilitators: Janet Regan and DJ Regan

Present: Margo Kiel, Chris Zoet, Deanna St. John, Kathy Casey, Dick Forton, Bonita Berry, Mark Valk, Tom and Lauralee Schmitz, Jim Dohm

1. Opening Prayer: Janet
2. Thank You: Margo-on behalf of the Leadership Team for their participation.
3. Report of 130 participating over 100 last year. 2 additional Groups and Groups were larger this year.
4. Discussed Participants Evaluations

Have Greater Knowledge of the Scripture :Yes-73, NO-3 Unsure-3

See Value of Faith Sharing: Yes-78, No-0, Unsure-1

Felt could Evangelize Easier: Yes-63, No-3, Unsure-11, no answer-1

Rate Overall Experience: Excellent-40. Very Good-36, Good-3 Fair-1 Poor-0

Most Valuable Part:

Faith Sharing 65

Increased Mass Participation-2

Least Valuable Part:

Questions not Challenging enough

What to do differently:

More time/ Go longer than 6 weeks.

Additional Comments were:

Wednesday night groups should not start on Ash Wednesday.

Leader should stick to the book, do opening and closing rituals.

Great Leader Knowledge.

Open discussion:

- Several of the leaders felt that 6 wks was not long enough and would like to either start before Lent or go long after Lent is over.

- Dick Forton's group hopes to do volunteer project. He also suggested that halfway through we have a session with Fr. Mark (or Ed Horski) to answer questions.

- Kathy Casey used other resources for commentary and question: Catholic Youth Bible, Serendipity, and Deanna said she uses Navarre Bibles.

- Janet discussed the importance of the prayer rituals.
- Read an email from Chris Koryto regarding keeping same group each year.
- DJ discussed group dynamics - concerned of cliques forming if groups don't change yearly.
- Schmitz's requested extra Evaluations in leader packets.
- Jim Dohm says 6wks is not enough time, people were just opening up and then the program was over. Could it start a couple wks earlier?
- Kathy Casey's group is meeting once a month.
- Janet suggested the leaders notify Deb Pawloski of things they are doing with their groups so this things can be shared as successes of DiM and maybe put in the bulletin.

Teen Update:

DJ said 3 groups met, one in TKHS after school and continues to meet. Mixed group of both Catholic and Protestant students lead by Alicia Czarnecki. Overall good feedback from kids on their Evaluations may plan to have students meet in homes with parents present.